

Overview: Wellness Program

Welcome to the Lifestyle Health Plans Healthy Rewards Wellness Program.

This Program Overview will get you started with the Wellness Program:

- Earning Deductible Credits
- Earning Bonus Bucks
- Ways to Earn Rewards
- Registering Your Wellness Center Account
- Navigating Your Wellness Center Account

wellness program overview

LIFESTYLE HEALTHY REWARDS... WE'LL MATCH YOU!



Earn Wellness Points for Deductible Credits

Each year, you can earn wellness points by participating in the wellness program. Points convert to deductible credits for your next program year and then Lifestyle will match your credits based on your program year!



We'll Match You! Program Year 2 = 25% credit match Program Year 3 = 50% credit match Program Year 4 = 75% credit match Program Year 5 = 100% credit match

FIRST YEAR ON THE PLAN?

Jump start your deductible credits by completing the online Health Risk Assessment (HRA) and wellness lab testing through your Wellness Center account. If completed within the first 2 months of your effective date on the plan, Lifestyle will give you a complimentary deductible credit for your first program year!







Earn Bonus Bucks Cash Incentives

In addition to deductible credits, Lifestyle Health Plans provides additional 'Bonus Buck' cash incentives for plan participants who act as wise healthcare consumers and/or participate in a proactive, disease management

program. Check out the *Ways to Earn Rewards* charts on the next page for a comprehensive list of cash earning opportunities! Just look for the Bonus Bucks ribbon graphic for cash incentive opportunities while participating as a wellness program participant. Upon completion, you will be awarded your Bonus Bucks with a personalized check for your reward amount!



You will be awarded your Bonus Bucks with a personalized check for the reward amount!







ways to earn rewards LIFESTYLE HEALTHY REWARDS... WE'LL MATCH YOU!

	hra / labs		
	Activity	Incentive	Max / Program Yr.
•••	Health Risk Assessment (HRA)	250 points	250 points
•••	Lab Testing	250 points	250 points
•••	Lab Result Bonus Points	25, 50 or 75 points	250 points
•••	Lifestyle Habit Points	20 or 40 points	160 points
	Weight Loss *	25 points / lb	750 points
•••	Metabolic Syndrome Risk Score Improvement	250 points	250 points
\$	Metabolic Risk Score - Decrease score by 20	\$50 bonus bucks	\$50 bonus bucks
\$	Metabolic Risk Score - Decrease score by 40	\$100 bonus bucks	\$100 bonus bucks
\$	Metabolic Risk Score - Decrease score by 60	\$150 bonus bucks	\$150 bonus bucks
\$	Metabolic Risk Score - Healthy Maintenance	\$150 bonus bucks	\$150 bonus bucks

^{*} Points awarded through online HRA based upon change in weight between program years.

	healthy actions			
	Activity	Incentive	Max / Program Yr.	
	GYM MEMBERSHIP ATTENDANCE*			
•••	25 Visits / Qtr	100 points	400 points	
•••	20 Visits / Qtr	75 points	400 points	
• • •	15 Visits / Qtr	50 points	400 points	
	SELF REPORTED EXERCISE (30 minute min) **			
•••	25 Times / Qtr	50 points	200 points	
• • •	20 Times / Qtr	35 points	200 points	
• • •	15 Times / Qtr	25 points	200 points	
•••	VERIFIED RACE COMPETITIONS***	25 points / mile	200 points	
	CHALLENGES			
•••	Individual (24 Available)	50 points	200 points	
•••	Employer Sponsored (6 Available)	250 points	250 points	
	ACTION PLANS			
•••	Wellness Center Action Plans (9 Available)	200 points	1800 points	

^{*} Must be verified by gym or trainer by submitting rewards verification form.
** Points can be self-reported by submitting rewards verification form.
*** Must be verified & submitted with rewards verification form.

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incentive key:	•••	Wellness Points for Deductible Credits	\$ Bonus Bucks Cash Rewards

	prevention			
	Activity	Incentive	Max / Program Yr.	
• • •	Physical / Wellness Exam *	300 points	300 points	
• • •	Dental Exam	100 points	100 points	
•••	Vision Exam	100 points	100 points	
•••	Flu Shot	50 points	50 points	

^{*}Points can be earned by completing one routine physical, wellness exam or well-woman exam within program year.

personal health improvement

Activity	Incentive	Max / Program Yr.
TOBACCO CESSATION		
\$ Initial Enrollment	\$100 bonus bucks	\$100 bonus bucks
\$ Coaching Compliance	\$100 bonus bucks	\$100 bonus bucks
\$ 180 Days Tobacco-Free	\$250 bonus bucks	\$250 bonus bucks
COACHING PROGRAMS		
\$ COPD Program	\$100 bonus bucks	\$100 bonus bucks
\$ Obesity Program	\$100 bonus bucks	\$100 bonus bucks
\$ Diabetes Program	\$100 bonus bucks	\$100 bonus bucks
\$ Dyslipidemia Program	\$100 bonus bucks	\$100 bonus bucks
\$ Hypertension Program	\$100 bonus bucks	\$100 bonus bucks
\$ Pathway Compliance	\$150 bonus bucks / Qtr.	\$150 bonus bucks / Qtr.

health services utilization

Activity	memuve	Max / Frogram II.	
\$ Medication Conversion	\$50 bonus bucks	no max	
WELLNESS PARTICIPATION / POINTS ACHIEVEMENT			
\$ 2500 - 3000 Points Earned	\$100 bonus bucks	\$300 bonus bucks	
\$ 3001 - 3500 Points Earned	\$100 bonus bucks	\$300 bonus bucks	
\$ 3501+ Points Earned	\$100 bonus bucks	\$300 bonus bucks	



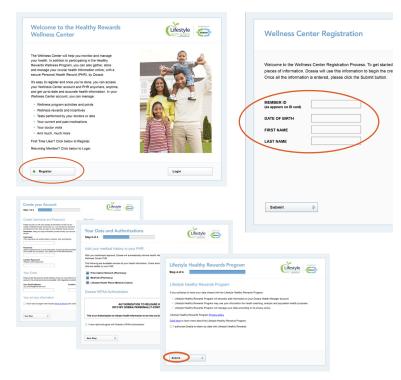
wellness center navigation

LIFESTYLE HEALTHY REWARDS... WE'LL MATCH YOU!

Getting Registered

REGISTER AND LOGIN

- 1. Go to www.lifestylehealthbenefits.com.
- 2. Select the Wellness Center link in the top right of the Home Page.
- If you are new to the Wellness Center, click the Register button at the bottom left and follow the instructions to register.
- Complete the brief eligibility check form. You will need your Lifestyle Member ID Number, Date of Birth and First and Last Name.
- Follow the instructions to create your Wellness Center account, authorize your own unique and confidential Personal Health Record (PHR).
- Finalize by selecting **Submit** and you will be ready to login using your username and password.



Getting Around NAVIGATING YOUR ACCOUNT

Your Wellness Center is a comprehensive tool to assist you in managing the health of you and your family.

Through your Wellness Center Dashboard you can access and view the following key areas:

- Health Risk Assessment, Wellness Labs (available once per program year and accessible on the right column on your Wellness Center Dashboard.)
- Wellness Points, Deductible Credits & Bonus Bucks
- Lab Results
- Predictive Health Reports
- Healthy Action Plans
- Recipes and Health Content
- Telemedicine Hotline, Health Discount Portal and more!



Navigate your Dashboard by clicking on the links and sections shown. Questions? Contact a Wellness Coordinator at: (866) 827-6607 ext. 5 or wellness@lifestylehealthbenefits.com.

